

EEO Public File Report

Group: KUGR AM/ KFRZ FM/ KYCS FM/ KZWB FM					
Stations: KUGR-AM, KFRZ-FM, KYCS-FM, KZWB-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2015-05-01 and 2016-05-31					
1. Job Title: Sales Representative (J020751)			Date Submitted: 2014-01-08		Date Filled: 2016-01-16
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Sales Representative			Date Filled: 2016-01-16		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Access Utah Network-Disability Information and Referral	Claire Mantony	350 East 500 South Suite 201 Salt Lake City, UT 84111	800-333-8824	NO	NO
Active Re-Entry	Nancy Bentley	451 South Carbon Avenue Price, UT 84501	801-637-4950	NO	NO
Adult Basic Education	Cheryl Engle	2222 West 3500, South #B1 Salt Lake City, UT 84114	208-334-3216	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
Asian Association of Utah	Marissa Beckstrom	1588 South Major Street Salt Lake City, UT 84115	801-467-6060	NO	NO
Bear River Association of Governments	Michelle or Garth	170 North Main Room 2 Logan, UT 84321	435-752-7242	NO	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, Wy 83113	307-276-3515	NO	NO
Blackfoot Workforce Development Center	Dan Baldwin	155 North Maple PO Box 9 Blackfoot, ID 83221	208-785-2200	NO	NO
Bridgerland Applied Technology Center		1301 N 600 W Logan, UT 84321	435-750-3205	NO	NO
Bureau of Indian Affairs-Fort Hall Agency	Dean Fox	Bannock Agency Road-Suite 606 PO Box 220 For Hall , ID 83203	208-2382301	NO	NO
Bureau of Indian Affairs-Uintah and Ouray Agency	Johnna Blackhair	988 South 7500 East PO Box 130 Fort DUchesne, UT 84026	435-722-4300	NO	NO

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Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Cache Training Center	Shellie	275 West 400 South Logan, UT 84321		NO	NO
Carbon County Higher Education Center	Patty Pedersen	PO Box 1114 Rawlins, WY 82301		NO	NO
Center for New Directions	Bessie Katsilometes	Campus Box 8380 Pocatello, ID 83209		NO	NO
Central Utah Enterprises	Shenee Garner	1170 South 350 East Provo, UT 84606		NO	NO
Centro De La Familia De Utah		320 W. 200 South Suite 300 B Salt Lake City, UT 84401		NO	NO
Certiport (Microsoft Office Specialist)	John Schoonover	1276 South 820 East Suite 200 American Fork, UT 84003		NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Colorado Mountain College	Debra Arnold	1402 Blake Avenue Glenwood Springs, CO 81601	970-384-8518	NO	NO
College-Colorado Mountain College	Mary Ann Looby	150 Miller Rand Road Edwards, CO 81632	970-569-2917	NO	NO
College-Colorado Mountain College-Developmental Studies-Carbondale Campus	Cody Chamberlain	690 Colorado Avenue Carbondale, CO 81623	970-963-2172	NO	NO
College-Colorado Mountain College-Steamboat Springs	Kathy Altman	1330 Bob Adams Drive Steamboat Springs, CO 80487	970-384-8523	NO	NO
College-Colorado Northwestern Community College		500 Kennedy Drive Rangely, CO 81648	970-675-2261	NO	NO
College-Salt Lake Community College-Taylorville Redwood Campus	LuAnn Furner	4600 South Redwood Road Salt Lake City, UT 84123	801-957-7522	NO	NO
College-Utah Valley State College	Shannon Ralph	800 W 1200 S Orem, UT 84058	801-222-8000	NO	NO
College-Western Wyoming Community College	Peg Larson	P.O. Box 428 Rock Springs, WY 82901	307-382-1828	NO	NO
College-Westminster College of Salt Lake City	Mike Caldwell	1840 South 1300 East Salt Lake City, UT 84105	801-832-2590	NO	NO

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Colorado Department of Human Services-Eagle County	Rachael Oys	551 Broadway PO Box 660 Eagle, CO 81631	970-328-8840	NO	NO
Colorado Department of Human Services-Garfield County	Mary Baydarian	195 West 14th Street Rifle, CO 81650	970-625-5282	NO	NO
Colorado Department of Human Services-Moffat County	Marie Peer	595 Breeze Street Craig, CO 81625	970-824-8282	NO	NO
Colorado Department of Human Services-Rio Blanco	Bonnie Ruckman	345 Market Street Meeker, CO 81641	970-878-9640	NO	NO
Colorado Department of Human Services-Routt County	Vickie Clark	PO Box 772790 136 Sixth Street Steamboat Springs, CO 80477	970-879-1540	NO	NO
Colorado Department of Humand Services-Grafield County	Mary Baydarian	108 8th Street SUite 300 Glenwood Springs, CO 81601	970-945-9191	NO	NO
Community College, Western Wyoming-Afton/Star Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, Wy 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Evanston	Allen Calmes	1013 Cheyenne Drive P.O. Box 2430 Evanston, Wy 82931	307-789-0519	NO	NO
Community College, Western Wyoming-Green River Center	MaryAnn Huebner	P.O. Box 490 Green River, Wy 82935	307-875-2278	NO	NO
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, Wy 82301	307-328-9204	NO	NO
County Juvenile Probation	Michael Brey-Wilder	821 Norton Street Rock Springs, WY 82901	307-352-6784	NO	NO
Craig Workforce Center	Jenny Todd	480 Barclay Craig, CO 81625	970-824-3246	NO	NO
Crossroads Christian Counseling and CLub	Jack	115 East 16th Street Idaho Falls, ID 83404	208-529-4673	NO	NO
Davis Applied Technology Center-Adult Education	Sandy	550 East 300 South Kaysville, UT 84037	801-593-2321	NO	NO
Department of Health and Welfare	Ruth Withington	PO Box 4166 Pocatello, ID 83201	208-235-2875	NO	NO
Department of Workforce Services- South Davis	K Leiker	763 W 700 S Woods Cross, UT 84087	801-298-6600	NO	NO
Development Workshop, Incorporated		555 West 25th Street Idaho Falls, ID 83402	208-524-1550	NO	NO

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East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Edwards Workforce Center	Mary Mayer	0069 Edwards Access Road #9 PO Box 1389 Edwards, CO 81632	970-926-4440	NO	NO
Elk Mountain Branch Public Library	Linda Runyan	105 Bridge St Elk Mountain, WY 82324	307-328-7421	NO	NO
Glenwood Springs Workforce Center	Rosemary Pettus	51027 Highway 7 and 24 Glenwood Springs Mall-Suite 173 Glenwood Springs, CO 81601	970-928-8638	NO	NO
Good Samaritan Outreach Program-First Lutheran Church of Idaho Falls	Penny Dixon	455 West Sunnyside Road Idaho Falls, ID 83402	208-522-9301	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
HISPANIC CENTER OF CASHE VALLEY	JOB BANK	290 N. 400 E. LOGAN, UT 84321	435-753-8486x	NO	NO
Idaho Commerce & Labor- Idaho Falls	Ron Greaves	1515 E. Lincoln Rd. STE 13 Idaho Falls, ID 83401	208-557-2500	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Idaho Department of Labor	Selenia Mesa	430 North 5th Avenue Pocatello, ID 83201	208-236-6710	NO	NO
International Association of Administrative Professionals	Kay Cooley	2500 College Dr Rock Springs, WY 82901	307-382-1810	NO	NO
ITT Technical Institute-Murray, UT (Sale Lake City)	Kelly Miller	920 West LeVoy Drive Murray, UT 84123	801-263-3313	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service Center		1250 South Lincoln D-2 P.O. Box 881419 Steamboat Springs, CO 80488	970-879-3075	NO	NO
LABOR COMMISSION, STATE OF UTAH	R. LEE ELLERTSON	160 E 300 S, 3RD FL PO BOX 146600 SALT LAKE CITY, UT 84114	801-530-6880x	NO	NO
LDS EMPLOYMENT	JENNIFER		801-394-8801x	NO	NO

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		1525 LINCOLN AVE OGDEN, UT 84401			
LDS EMPLOYMENT	DAWN	780 WEST 8 SOUTH SALT LAKE CITY, UT 84104	801-240-7240x	NO	NO
LDS EMPLOYMENT	BARBARA ELLSWORTH	702 W. COLUMBIA LANE PROVO, UT 84604	801-818-6161x	NO	NO
LDS EMPLOYMENT	JOB PLACEMENT	55 N. 200 W LOGAN, UT 84321	435-752-7911x	NO	NO
LDS EMPLOYMENT SERVICE	SCOTT	580 ROOSEVELT P.O. BOX 2345 POCATELLO, ID 83201	208-232-2862x	NO	NO
Living Independent for Everyone	Val Johnson	2110 S Rollandent Ave RT 3, Box 301 Idaho Falls, ID 83402	208-529-8610	NO	NO
Marshall White Community Center	Tyrone Aranda	111 28th Street Ogde , UT 84401	801-629-8346	NO	NO
Meeker Workforce Center	Mark Valdez	345 Market Street PO Box 68 Meeker, CO 81641	970-878-4211	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriquez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Ogden-Weber Applied Technology Center		200 North Washington Boulevard Ogden, UT 84404	801-627-8426	NO	NO
Ogden Community Action Agency		3959 Grand Avenue Ogden, UT 84401	801-399-9281	NO	NO
One Stop Career Center		PO Box 1936 Basalt, CO 81621	970-927-3825	NO	NO
Rangley Workforce Center	John Martines	500 Kennedy Drive CNCC Box 581 Rangley, CO 81648	970-675-5072	NO	NO
Riverton Branch Library	GLoria Brodle	1330 West Park Avenue Riverton, WY 82501	307-856-3556	NO	NO
Salvation Army-Idaho-Idaho Falls Corps Community Center	Major James Halverson	605 North Boulevard Idaho Falls, ID 83402	208-522-7200	NO	NO
Salvation Army-Idaho-Pocatello Center	Paul Palmer	400 North Fourth Avenue Pocatello, ID 83201	208-232-5318	NO	NO
Salvation Army-Utah in Clearfield	Richard Green	325 West 1300, North Clearfield, UT 84015	801-825-8713	NO	NO

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Salvation Army-Utah-Ogden Corps Community Center	Lt. Peter C. Pemberton	2635 Grant Avenue Ogden, UT 84401	801-621-3580	NO	NO
Salvation Army-Utah-Salt Lake City Corps Community Center	Major Richard Greene	438 South 900 West Salt Lake City, UT 84104	801-988-4204	NO	NO
Saratoga Branch	Ruth Hackett	503 West Elm St Saratoga, Wy 82331	307-326-8209	NO	NO
Shoshone Bannock Tribes	David Lee	Fort Hall Indian Reservation, Idaho PO Box 306 Fort Hall, ID 83203	208-478-3755	NO	NO
Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Ft. Washakie, Wy 82514	307-332-2005	NO	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, Wy 82334	307-324-6231	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
The Radio network	Jeff Driggs	40 Shoshone Ave	307-875-6666	NO	NO
The Radio Network	Adrienne Hintz	40 Shoshone Ave	307-875-6666	YES	NO
University of Utah-Career Services-Salt Lake City	Stan Inman	201 S 1460 E RM 350 Salt Lake City, UT 84112	801-581-6186	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University- Salt Lake Center	Dian Rigby	345 West North Temple Street Triad 3-Suite 300 Salt Lake City, UT 84106	801-273-3434	NO	NO
University-Idaho State University	Troy Kase	921 South 8th Avenue Museum Building-Room 440 Pocatello, ID 83209	208-282-2380	NO	NO
University-Idaho State University-KISU-FM	Jerry Miller	921 South 8th Avenue Mail Stop 8014 Pocatello, ID 83209	208-282-3691	NO	NO
University-Utah State University	Kim Latu	University Inn 102 Logan, UT 84322	435-797-7777	NO	NO
University-Western Governors University	Elizabeth Balcazar	4001 South 700 East Suite 700 Salt Lake City, UT 84107	801-274-3280	NO	NO
Utah's Job Connection-Castle Dale	Wayne Tuttle	550 West Highway 29 Castle Dale, UT 84513	435-381-6100	NO	NO

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Utah's Job Connection-Clearfield	Darren Rogers	1290 East 1450 South Clearfield, UT 84015	801-776-7414	NO	NO
Utah's Job Connection-Heber City	Wendy Horne	69 North 600 West Suite C Heber City, UT 84032	435-654-6520	NO	NO
Utah's Job Connection-Manti	Todd Jorgensen	55 South Main Suite 3 Manti, UT 84642	435-835-0720	NO	NO
Utah's Job Connection-Midvale	Lance Soffe	7292 South State Street Midvale, UT 84047	801-526-0950	NO	NO
Utah's Job Connection-Nephi	Chris Durbin	625 North Main Nephi, UT 84648	435-623-1927	NO	NO
Utah's Job Connection-Park City	John Matthews	1960 Sidewinder Park City, UT 84068	435-649-8451	NO	NO
Utah's Job Connection-Roosevelt	Toni Ansel	140 West 425-South 300-13 Roosevelt, UT 84066	435-722-6500	NO	NO
Utah's Job Connection-Roy Department of Workforce Services	Sara Stoffers	1951 West 5400 South Roy, UT 84067	801-626-3100	NO	NO
Utah's Job Connection-Salt Lake City	Tonia Jones	720 200 East Salt Lake City, UT 84111	801-536-0950	NO	NO
Utah's Job Connection-Spanish Fork	L. Lobato	1185 North Chappel Drive Spanish Fork, UT 84660	801-794-6600	NO	NO
Utah's Job Connection-Taylorsville	Kim Lam	5735 South Redwood Taylorsville, UT 84123	801-526-0950	NO	NO
Utah's Job Connection-West Valley City	Carmel Bowles	2750 South 5600 West Suite A West Valley City, UT 84120	801-526-0950	NO	NO
Work Job Connection	Ray or Leslie	390 North Main Ephraim, UT 84627	435-283-4018	NO	NO
Workforce Development		533 26th Avenue Suite 204 Ogden, UT 84401	801-394-9774	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Dr. P.O. Box 1387 Cheyenne, Wy 82003	307-632-7622	NO	NO
YWCA	Christie Degrendle	1035 Jackson Rock Springs, Wy 82901	307-352-6635	NO	NO
Total Resources: 111					

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C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-05-01 and 2016-05-31 (this will be a raw number):					2
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-05-01 and 2016-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
The Radio Network	Adrienne Hintz	40 Shoshone Ave	307-875-6666	1	
The Radio network	Jeff Driggs	40 Shoshone Ave	307-875-6666	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
06/17/2015	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair (6/22-26), we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
09/17/2015	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
12/17/2015	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
03/17/2016	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
05/28/2016	WAB Scholarship Award	Each station participates in the Broadcasting Scholarship program in conjunction with the Wyoming Association of Broadcasters. We disseminated Scholarship forms, financially contributed to the scholarship and participated fully in the judging of the scholarships. :30 second Promo ran from 5/1-5/31			